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Neighborhood
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NEIGHBORHOOD PARTNERSHIPS' WORKERS PROPOSE UNION *Board of Directors and Leadership Voluntarily Recognize Union*

[Portland, Oregon. FEBRUARY 27th, 2023] - Neighborhood Partnerships (NP) and ILWU Local 5 both believe in the transformative power of collaboration and organizing. At NP, we center those most impacted by racial, housing, and economic injustice, directing our energy and resources toward building community power, knowledge, and capacity. In the spirit of this mission, and at the request of a majority of NP workers to unionize with ILWU Local 5, today we are announcing the unionization of Neighborhood Partnerships.

Neighborhood Partnerships' core vision leads toward a culture and economy of abundance where everyone thrives. Organizing and centering those who are most impacted are key practices and shared values in the work of both Neighborhood Partnerships and the ILWU Local 5—the Board of Directors and Leadership of NP voluntarily recognized the unionization of NP staff in order to further embody these values internally. In their formal request, the workers who organized toward unionizing expressed their pride in the work Neighborhood Partnerships does, and their belief that this was the next step to foster trust, equity, and a fair balance of power between workers and management.

“Neighborhood Partnerships values our staff and the hard work they do day in and day out. Our organization is aligned with the values-centered process our workers have organized around, and we are pleased with the collaborative and open spirit of ILWU Local 5. Our Board and leadership are bringing our strategic values to bear in making the decision to meet our workers where they are and voluntarily recognize the union. We know that we all share a commitment to the work and long-term sustainability of Neighborhood Partnerships. We look forward to working together to make that shared vision a reality.” Carlos David García, Executive Director, Neighborhood Partnerships.

“We, the workers of Neighborhood Partnerships, are ecstatic to be voluntarily recognized and join ILWU Local 5. This is significant for a few reasons: First, as an organization that advocates for economic and racial justice, it was important for us to come together and live into those values that center the expertise and experience of those most impacted in a liberating and equitable way. Secondly, it is significant that Neighborhood Partnerships as a non-profit, joins the labor movement, not solely to protect our own labor but also to emphasize that unionization is possible and needed in the non-profit sector. We are looking forward to contributing to the movement for worker solidarity and liberation. Lastly, we are excited to continue to help grow Neighborhood Partnerships into the worker-centered, genuinely equitable, and liberatory organization we know it can be. Coming together and using our

collective power as workers will help NP exemplify what an economic and racial justice organization looks like.” – Workers of Neighborhood Partnerships.

“ILWU Local 5 is proud to stand with the workers of Neighborhood Partnerships and thrilled about our newly formed relationship with such a leader of economic justice in Oregon. As a labor union, we are honored that those workers who are engaged in the daily struggle of creating economic justice and equity in our communities have chosen to join ILWU Local 5. We know that creating systems of justice at every level of society and for us, within every corner of every workplace, is key to ensuring that all workers have a voice and to uplift and codify the collaboration between leadership and rank-and-file workers.” - Ryan Van Winkle, ILWU Local 5 President.
